



# **PROFILING OF CONTINUING PROFESSIONAL DEVELOPMENT (CPTD) AWARD WINNERS 2020-2022 CYCLE**

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## The Editor

### Policy and Research

The South African Council for Educators (SACE) is a statutory self-regulatory body with mandates of setting and maintaining professional and ethical standards in the teaching profession, thus it has heightened the process of professionalising the teaching profession to enhance its standing, status, and internal quality across the teacher education and development continuum. This publication focuses on acknowledging teachers' best practices concerning their professional teacher development. The SACE Continuing Professional Teacher Development system has been designed in terms of the Minister of Education's National Policy Framework for Teacher Education and Development (NPFTED, 26 April 2007). The National Policy Framework on Teacher Education Development, Section 53 states: SACE will have the overall responsibility for the implementation, management, and quality assurance of the CPTD System.

The vision of the CPTD system is to support and facilitate a process of purposeful, high-quality continuing professional development for all registered educators, to revitalise the teaching profession and to reward teachers who commit themselves to these goals. The new CPTD system will be built around priorities identified by individual teachers, by school leadership teams and staff members collectively, and priorities identified by SACE, the Department of Education, and other national bodies for the profession.

In support of the teacher development initiatives, SACE held its inaugural national teachers' conference on the 20th and 21st of April 2023 at the Birchwood Hotel and OR Tambo in Boksburg. SACE managed to create a successful platform and safe space for teachers to raise their voices individually and collectively during and beyond the conference. The conference was also an opportunity to recognise and award forty-five (45) educators who garnered way beyond the required number of professional development points earned every three-year cycle for the CPTD system was also honoured. Subsequently, 21 female school leaders who wrote a short story book titled Women Unveiling Untold Stories in the Education Sector were recognised.



The Council continues to advocate the presidential and ministerial priority on reading. Through the Department of Basic Education, the Director General`s (DG) Engagements with Provincial officials and School Principals to deliberate in the International Reading Literacy Study (PIRLS). Council embarked on the journey, alongside DG to present the SACE virtual library which includes digital reading content of more than 50 000 books available for teachers.

As the Council of the teaching profession, we would like to express our gratitude and appreciation to each teacher who is constantly developing themselves through the CPTD-IS reporting system and the SACE women in leadership authors. You inspire and set as a model for credible teaching profession!



## Foreword by SACE CEO

### **SACE Teacher Conference, Gala dinner and award ceremony**



It is an honour to bring this publication to the profession, we are excited as the South African Council for Educators to bring this resource to you and hope that educators will find it informative and encouraging to continuously develop through the SACE CPTD reporting system. The Council is making good strides in calling upon teachers to register online, recording professional development points on the Continuing Professional Development Information System (CPTD-IS). The primary purpose of the SACE Inaugural teacher conference was for delegates to pause, reflect and raise their voices as individuals and collectively about matters that affect their profession and the challenges, they face in the 21st-century South African classroom. The various spaces that were created provided teachers with a platform to reflect on their professional role and advocate for issues that affect their daily tasks.

The gala dinner proved an appropriate occasion to showcase the achievements of deserving teachers. The elegantly dressed tables complemented the significance of the evening. Under the guidance of the programme director, Ms Veronica Hofmeester, the event commenced with another musical performance by the SACE choir, setting the stage for an evening of celebration and appreciation. In his opening remarks, Dr Louis Swanepoel welcomed the guests and expressed gratitude for the achievements of teachers, regarding those receiving awards. Sponsors offered more messages of support. Ms C Botha then explained the importance of the Continuing Professional Teacher Development system (CPTD), emphasising the commitment of educators to their growth and the advancement of the profession. This was followed by Ms Tuzana Sophethe shining a spotlight on those teachers whose exceptional dedication to lifelong learning and professional growth accomplishments were acknowledged.



## **SACE Professional Development and CPTD-IS**

### **How do you earn CPTD points?**

The policy framework envisages that teachers will in future engage in endorsed professional development activities for which they will earn professional development (PD) points over successive rolling three-year cycles. An electronic management information and communication infrastructure (CPTD-IS) will support the efficient operation of the CPTD system. The South African Council for Educators (SACE) will manage the CPTD system with the support of the Department of Education. SACE will endorse PD activities on grounds of their fitness of purpose and quality, and in so doing ensure that professional development is purposeful and effective.

### **Roles of CPTD Provincial Coordinators (PC)**

The main function of CPTD Provincial Coordinators is to assist the Professional Development Division to implement, advocate, monitor and evaluate the CPTD Management System at the Provincial Level.

They work collaboratively with the Provincial Education Department and Stakeholders in coordinating, managing, and facilitating the CPTD management system at provincial, district, and school levels. Assist with the process of developing and reviewing professional development training and support material. The CPTD assistant manager in managing educator training and development activities in the province, supervise, develop, and provide ongoing support to the SACE resource persons and training officers. The PC plays a major role in advising and providing support to educators and stakeholders on CPTD-related matters, to solicit members' views/feedback about the usefulness of the Professional Development activities. They provide educators with information on endorsed Professional Development activities available on the database, points earned, and any other information they may want to know. Coordinators receive and analyse the manual professional development points received by providing support to teachers and stakeholders.



They attend to educators' queries and enquiries while participating in the provincial educational structures that deal with educational matters related to activities of the professional development programme and sub-division. They attend stakeholder's conferences, and meetings to advocate the CPTD Management System and implementation. Other provincial coordinators share the same districts and municipalities.

Provincial Coordinators handle all CPTD-related queries from schools, educators and providers while coordinating provincial stakeholder meetings. They write, edit, and analyse reports and make recommendations for further improvement and development. Lastly, they provide advice on available SACE-approved providers and endorsed professional development activities.



# CPTD Award Winners 2020-2022 Cycle

## Eastern Cape Province Award Winners



Eastern Cape has about 5 educators who have been awarded with a total of 5169 points combined.

Names of educators who were awarded are as follows:

**Position 1:** Ms L. Minnie with 1150 points from Dale College Boys' Primary School (prize given Lenovo Tablet).

**Position 2:** Mr L. Schmidt with 1091 points from Merryvale School (prize given SACE Trophy).

**Position 3:** Ms R. Hendrics with 1106 points from Sydenham Primary School (prize given SACE Trophy).

**Position 4:** Ms S. Matthee with 957 points from Merryvale School (prize given SACE Trophy) and

**Position 5:** Ms L. Cloete with 865 points from Dale College Boys' Primary School (prize given SACE Trophy).

Teaching is a boost in bringing effectiveness in classroom and teaching learning process. A motivated teacher is vital to a successful classroom and better learning outcome. Motivation stimulates energy, concentrates, and sustains positive behavior over a long period of time. Eastern Cape has shown its capability in the CPTD workshops.



## Free State Province Award Winners



Free State province has about five educators who were awarded on that day, with about 6 606 points combined. Names of educators who were awarded are as follows:

**Position 1:** Mr P.W Van Aswegen from Goudveld Secondary School with 3394 points (prize given Lenovo Laptop and SACE Trophy).

**Position 2:** Ms C. Botha with 916 points from Phambili Primary School (prize given SACE Trophy).

**Position 3:** Mr W. Erasmus with 828 points from Phambili Primary School (prize given SACE Trophy).

**Position 4:** Mr J.Opperman with 756 points from Brandwag Primary School (prize given SACE Trophy),

**Position 5:** Ms O. Da Ressurreicao with 712 points from Kooi Niemann School (prize given SACE Trophy).



## Gauteng Province Award Winners



Gauteng province we have 5 educators who have been awarded with total of 7950.

Names of educators who were awarded are as follows:

**Position 1:** Ms R. Laher with 1798 points from Nur-UL-Islam School (prize given Lenovo Tablet).

**Position 2:** Mr J. Du Plessis with about 1739 from Elandspark (prize given Lenovo Tablet).

**Position 3:** Mr H. Bester with 1675 points from Laerskool Paardekraal (prize given Lenovo Tablet).

**Position 4:** Ms S. Wagenaar with 1062 points from Pretoria Preparatory School (prize given SACE Trophy)

**Position 5:** Ms N. Germishuizen with 1676 points from Elandspark (prize given SACE Trophy).



# KZN Province Award Winners



# KZN Province Award Winners



Amongst other things KZN has performed exceptionally well in the past 2 years, even the present year of 2023.

Names of educators who were awarded are as follows:

**Position 1:** Mr D.B Mchunu with 4290 Matimatolo Primary School (prize given Lenovo Laptop).

**Position 2:** Mr G. Kheswa with 3228 points from Ecekeza School (prize given Lenovo Laptop).

**Position 3:** Ms P.T Mbuyazi with 3015 points from Sokhulu Primary School (prize given Lenovo Laptop).

**Position 4:** Ms R.N Sikhakhane with 2649 points both from Sokhulu Primary School (prize given Lenovo Laptop).

**Position 5:** Ms N. Nxumalo with 2533 points from Mzingazi Primary School (prize given Lenovo Tablet).

**Position 6:** Ms B. Maphumulo with 2113 points from Mzingazi Primary School (prize given Lenovo Tablet).

**Position 7:** Ms A. Mthembu with 2028 points from Sokhulu Primary School (prize given Lenovo Tablet).

**Position 8:** Ms N. Dlamini with 2012 points from Khukhulela Primary School (prize given Lenovo Tablet).

**Position 9:** Ms M. Cele with 1988 points from Mzingazi Primary School (prize given SACE Trophy).

**Position 10:** Ms N.P Luzulane with 1847 points from Khukhulela Primary School (prize given SACE Trophy).

**Position 11:** Ms L. Dlamini 1735 points from Khukhulela Primary School (prize given SACE Trophy).

**Position 12:** Ms B.E ZACA 1530 points from Khukhulela Primary School (prize given SACE Trophy).



Your Hard Work Has Paid Off! We appreciate your contributions to serving and teaching profession with boldness and enjoyable efforts. The greatest discovery one can make is that nothing is impossible. Your can-do attitude has made a positive difference. The root of true achievement lies in the will to become the best you can become. May your passion for the teaching profession continue to ignite the minds of many. Thank you for making lifelong learning an enjoyable experience. Your tools to brighten the future of tomorrow to succeed and excel in what they do, are really showing off. The world is believing in you to change the mindsets of our people through education. Your sacrifices do not go unnoticed. You lead with pride and dedication.



# Limpopo Province Award Winners

Limpopo has about 5972 points acquired from the 2020-2022 CPTD reporting cycle.

Names of educators who were awarded are as follows:

**Position 1:** Mr M. Sello with 2388 points from Poguti-Maribulla Primary School (prize given Lenovo Tablet).

**Position 2:** Mr M. Steyn with 1522 points from Merensky High School (prize given Lenovo Tablet).

**Position 3:** Mr W. Opperman with 1127 points from Laerskool ivypark (prize given Lenovo Tablet). Position 3: Mr W. Opperman with 1127 points from Laerskool Ivypark (prize given SACE trophy).

**Position 4:** Mr P. Modiba with 1020 points from Megoring Primary School (prize given SACE Trophy).

**Position 5:** Ms R. Van Wyk with 914 points from Laerskool Eliisras (prize given SACE Trophy).



## Mpumalanga Province Award Winners

Names of educators who were awarded are as follows:

**Position 1:** Ms. L Chuma with 1139 points from Mehlobovu Secondary School (prize given Lenovo Tablet).

**Position 2:** Ms J. Ndhlovu with 1050 points from Sifunindlela Primary School (prize given Lenovo Tablet).

**Position 3:** Ms T. Morupane with 9461 points from Zwelisha Primary School (prize given Lenovo Tablet).

**Position 4:** Mr A. Storm with 825 points from Carolina Akademiese Skool (prize given SACE Trophy).

**Position 5:** Ms J. Van Dijk with 817 points from Laerskool Laeveld (prize given SACE Trophy).



## Northwest Province Award Winners

Northwest has five educators who have been awarded with a total of 3939 overall points.

Names of educators who were awarded are as follows:

**Position 1:** Ms C. Clarke with 1143 points from Die Wilge High School Lsen (prize given Lenovo Tablet).

**Position 2:** Ms K Potgieter with 990 points from Bergsig Akademie (prize given Lenovo Tablet).

**Position 3:** Ms E. Keyser with 985 points from Laerskool Driefonteine (prize given Lenovo Tablet).

**Position 4:** Mr M. Molefe with 945 points from Botman Primary School (prize given SACE Trophy).

**Position 5:** Ms J. Van Wyk with 876 points from Laerskool Brits (prize given SACE Trophy).



## Northern Cape Province Award Winners

Names of educators who were awarded are as follows:

**Position 1:** Ms A. Isaks with 815 points from Jannie Brink Spesial School (prize given Lenovo Tablet).

**Position 2:** Ms M. Kotze with 780 points from Jannie Brink Spesial School (prize given Lenovo Tablet).

**Position 3:** Ms S.M Coetzee with 677 points from Laerskool Kathu (prize given Lenovo Tablet).

**Position 4:** Ms M.M Pule with 637 points from Letshego Primary School (prize given SACE Trophy).

**Position 5:** Ms C. Terblanche with 599 points from Laerskool Andalusia (prize given SACE Trophy).



## Western Cape Province Award Winners



Names of educators who were awarded are as follows:

**Position 1:** Ms S. Rossouw with 1846 points from Sedgefield LS (prize given Lenovo Tablet).

**Position 2:** Mr M. Absalom with 1611 points from Mooi-Uitsig primary (prize given Lenovo Tablet).

**Position 3:** Ms S. Van Der Spuy with 1584 points from Sedgefield LS (prize given Lenovo Tablet).

**Position 4:** Ms E. De Wit with 1239 points from Sunningdale primary school (prize given SACE Trophy).

**Position 5:** Ms L. Buys with 1202 points from Table View primary school (prize given SACE Trophy).



## SACE Women in Leadership and Management Book Launch



### **Book title: Recognition of women's untold stories**

Also on the Teacher Conference program was Ms. Cindy Geldenhuys, who shared the writing journey that the team of women leaders had travelled in preparing the SACE Women in Leadership and Management book. She highlighted the personal growth and transformative experiences that had unfolded during this process, emphasizing the significant opportunity it provided for the authors to develop as individuals and leaders. Ms Ella Mokgalane (SACE CEO) paid tribute to these inspiring authors whose compelling text gave voice to the often-overlooked narrative of female teachers in leadership and has helped to advance women's leadership in the education sector.

The several speeches served as a reminder of the transformative power of education and the impact that dedicated teachers have on shaping lives and their influence when acting as change agents.

The gala dinner concluded with a vote of thanks offered by Mr Walter Hlase – a SACE Councilor expressing gratitude to all attendees, organizers, and sponsors for their contributions to the event's success. The gala dinner proved to be a memorable and fitting tribute to the exceptional achievements of these teachers and served as a source of inspiration for all in attendance.



These are some of the pictures taken during the gala dinner for the official book launch.



# SPONSORS

- Four (4) Lenovo Laptops were sponsored by **SANTS**.
- Twenty-One (21) Lenovo Tablets were sponsored by **Nedbank**.
- Thirty (30) Glass trophies were sponsored by **Snapplify**



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